



**NECAAA**  
COMMISSION ON AFRICAN  
AMERICAN AFFAIRS

402-471-7794  
1327 H St., Ste. 306-308  
Lincoln, NE 68508  
[www.ncaaa.nebraska.gov](http://www.ncaaa.nebraska.gov)

Wednesday, July 23, 2024 | 9 am

## **Commission Meeting Agenda | Hybrid Offering**

Zoom: <https://us06web.zoom.us/j/89560353770>

Physical Location: 2401 Lake Street, Omaha NE 68111

### **Present**

- Malinda Williams – Chair
- Dorothy Johnson – Vice Chair
- Connie Edmond
- Clarice Jackson
- Glenn Freeman
- Quentin Brown
- Tim Clark
- Trevon Brooks
- Candace Reid

### **Absent**

- Gwen Easter
- Laban Njuguna

### **1. Roll Call and Welcome of New Members**

- Malinda Williams called the meeting to order at 9:05 am she opened the meeting with greetings and welcomes to new members, Tim Clark and Commissioner Freeman.
- A roll call is conducted to confirm the presence of eight commissioners.
- The meeting chair acknowledges the absence of some members and proceeds with the agenda.

### **2. Hiring of the New Executive Director**

- Malinda Williams updates the committee on the executive director hiring process, highlighting the thorough assessments and interviews conducted by the hiring consultant.



- Our chair explains that they are now down to one exceptional candidate and are recommending her for the position due to her resilience and impressive action plan for the commission.

### **3. Motion to Move to Executive Session for Feedback on Finalists**

### **4. Return to Public Meeting at 10:40 am**

- The Commission voted to hire Simone Smith as the new executive director.
  - Motion by Trevon Brooks, Seconded by Quentin Brown
  - All in Favor, none opposed
- The commission body voted for the removal of Commissioner Gwen Easter from not only the Executive Committee but the NCAAA at large due to neglect of duties and misconduct and voted to recommend her removal to Governor Jim Pullen.
  - Motion by Dorothy Johnson Seconded by Trevon Brooks,
    1. Malinda Williams - Yes
    2. Dorothy Johnson - Yes
    3. Clarice Jackson - Yes
    4. Glenn Freeman - Yes
    5. Quentin Brown – Yes
    6. Tim Clark – Yes
    7. Trevon Brooks – Yes
    8. *Connie Edmond - Abstain*
  - The Executive Committee will create a detailed document of due diligence to accompany the recommended removal of Commissioner Gwen Easter due to neglect of duties and misconduct, per our bylaws.



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- Additionally, the committee expressed appreciation for the hard work of the committee members and acknowledged their resilience, commitment to a renewed commitment to transparency, integrity, and action
  - **Acknowledgment from Trevon Brooks** | Thank you to the entire executive committee for your hard work and dedication. Your efforts are deeply appreciated and recognized.
  - **Special Recognition from Madam Chair, Malinda Williams** | To Commissioners Clarice Jackson and Connie Edmond: Your resilience and strength since the commission's inception are inspiring. You motivate us to continue our efforts. On behalf of Dorothy Johnson and myself, thank you for your enduring commitment.

## 5. Discussion on Next Meeting Date and Location

- The next meeting date is October 23rd.
- The meeting location is confirmed to be in Lincoln, with some discussion about the choice of venue and the possibility of future meetings in Omaha.

**Adjournment at 9:55 am**

**Minutes Prepared by:** Dorothy Johnson, Vice Chair of the NECAAA