



NEBRASKA COMMISSION ON AFRICAN AMERICAN AFFAIRS

## MEETING MINUTES

**Tuesday, May 27, 2025 | 3:00 PM - 7:00 PM**

***Location: 301 Centennial Mall South, Lincoln NE 68509, Otoe Conference Room***

*The official public meeting notice and agenda was published on May 13, 2025, at [www.ncaaa.nebraska.gov](http://www.ncaaa.nebraska.gov) and at [www.nebraska.gov](http://www.nebraska.gov).*

**Present:** Tim Clark | Chair  
Terri Crawford | Vice Chair  
Quentin Brown  
Gwen Easter  
Dorothy Johnson  
Ted Lampkin  
Joanna LeFlore-Ejike  
Johnny Nesbit  
Clarice Jackson

**Absent:** Trevon Brooks  
Connie Edmond  
Glenn Freeman  
Laban Njuguna

### Key Discussion Points

#### I. Call To Order

Chairman Tim Clark called the meeting to order at 3:25 PM proceeded by the roll call. Attendance is indicated above.

#### II. Public Comment

Mr. Bud Synhorst from Robnik Strategies LLC introduced himself to the Commission and provided an update on the Strategic Planning process. He reported that the Strategic Planning survey had been distributed to all Commissioners, with a response deadline of Friday, May 30.

Michael Scott introduced himself to the Commission and indicated that he would be working with the commission on its public relations.

Senator Ashlei Spivey provided an update on LP69 and the legislative session. Chairman Clark thanked Senator Spivey for providing the update and opened the floor for questions. A discussion followed.

#### III. Approval of Minutes

**Motion** A motion was made to approve the April 15th minutes and to include Ms. Helen Wakefield's exhibit, a letter from John Carter, as an attachment.

**Action** Voting Aye: Crawford; Easter  
Voting Nay: Brown; Clark; Jackson; Johnson; Lampkin; LeFlore-Ejike; Nesbit  
Motion carried.

**Motion:** A motion was made to approve the April 15th minutes without including Ms. Helen Wakefield's exhibit, a letter from John Carter, as an attachment.

**Action** Voting Aye: Brown; Clark; Jackson; Johnson; Lampkin, LeFlore-Ejike; Nesbit  
Voting Nay: Crawford; Easter  
Motion carried.

**IV. Chairman Report:** Chairman Clark presented the conflict-of-interest policy.

**Motion:** A motion was made to approve the conflict of interest policy. Seconded by Crawford.

**Action** Voting Aye: Brown; Clark; Crawford; Easter; Jackson; Johnson; Lampkin, LeFlore  
Ejike; Nesbit  
Motion carried

**V. Finance Committee Report**

Commissioner Nesbit presented the financial report, noting that the Appropriations Committee approved the rollover of the Commission's balance to the next fiscal year. He then introduced the Investment Proposal and expressed gratitude to Commissioner Edmond for her efforts in developing it. Given that the Commission's balance will carry over to the next fiscal year, Commissioner Nesbit recommended postponing any investment decisions until the Strategic Plan is completed to ensure alignment. Nesbit reported that the state auditors are nearing completion of the Commission's audit. Chairman Clark stated that the audit report will be distributed to the Commissioners once it becomes available. A discussion followed.

**VI. Legislative Committee Report**

Vice Chair Crawford provided an update on the Commission's monitored bills. She reported that, during the April Legislative Roundtable, she discussed with Senators the importance of having Commission representation on both the Crime Commission and the Parole Board. Additionally, she noted that the NAACP, Urban League, the Commission, and Black Votes Matter collaborated on a joint response regarding the recent homicide, which was released on May 27. She reported that a press conference will be held on Saturday. A discussion followed.

**VII. Strategic Planning Committee Report**

Commissioner LeFlore-Ejike reported that a strategic planning retreat is being organized for this summer, with several potential locations under consideration. She emphasized the importance of completing the strategic planning survey to help identify key priorities and in preparation for the retreat agenda. A discussion followed.

**VIII. Executive Session**

**Motion:** A motion was made to enter executive session concerning personnel matters.

**Action** Voting Aye: Brown; Clark; Crawford; Easter; Jackson; Johnson; Lampkin, LeFlore-Ejike; Nesbit  
Motion carried

With no further business, the meeting adjourned at 7:00 p.m.