



NEBRASKA COMMISSION ON AFRICAN AMERICAN AFFAIRS

MEETING MINUTES

Tuesday, July 29, 2025 | 3:00 PM - 7:00 PM

Location: 301 Centennial Mall South, Lincoln NE 68509, Otoe Conference Room

The official public meeting notice and agenda was published on July 14, 2025, at www.ncaaa.nebraska.gov and at www.nebraska.gov.

Present: Tim Clark | Chair
Lawrence Chatters
Tremaine Combs
Clarice Jackson, arrived at 3:50PM
Ted Lampkin
JoAnna LeFlore-Ejike
Anthony McLeod
Dexter Myers
Johnny Nesbit, arrived 4:43PM
Jason Roberts
Michael Young

Absent: Eboni Caridine

Key Discussion Points

I. Call To Order

Chairman Tim Clark called the meeting to order at 3:18PM. Secretary Lampkin solicited a roll call. Attendance is indicated above.

II. Public Comment

Elise Weidenfeld spoke about the role of the Department of Administrative Services alongside Theresa Bruns and Jordyne Dixon.

III. Approval of Minutes

Motion: A motion was made to approve the May 27th minutes by Commissioner LeFlore-Ejike and seconded by Commissioner Young.

Voting Aye: Chatters; Combs; Lampkin; LeFlore-Ejike; McLeod; Myers; Roberts; Young.

Voting Nay: None.

Motion carried.

Motion: A motion was made to move to New Business and discuss elections by Commissioner Young. Commissioner Combs seconded.

Action: Voting Aye: All in favor. Motion carried.

IV. Elections

Commissioner Young nominated as a slate Commissioners Tim Clark for Chair, JoAnna

LeFlore-Ejike as Vice Chair, Johnny Nesbit as Treasurer, Ted Lampkin as Secretary and Clarice Jackson as Member At-Large. All accepted.

Motion: Commissioner Young motioned to open elections for the Commission with the nominees set and was seconded by Commissioner Lampkin.

Action: Voting in favor of the slate: Chatters; Combs; Jackson; Lampkin; LeFlore-Ejike; McLeod; Myers; Roberts; Young.

The motion to elect Commissioners Tim Clark, JoAnna LeFlore-Ejike, Johnny Nesbit, Ted Lampkin, and Clarice Jackson as Chair, Vice Chair, Treasurer, Secretary, and Member At-Large, respectively, carried.

Motion: Commissioner LeFlore-Ejike motioned to return to the order of the day and was seconded by Commissioner Lampkin.

V. Chairman's Report

Chairman Clark began by going through the prepared onboarding packet detailing the mission, vision, and goals of the Commission, its organizational structure, its bylaws and member policies, meeting procedures, and other administrative elements. Following the onboarding Chairman Clark also shared the resolutions that had been adopted by the Executive Committee in the interim.

Motion: Commissioner Lampkin motioned to approve the Chairman's report, seconded by Commissioner LeFlore-Ejike.

Voting Aye: Chatters; Combs; Jackson; Lampkin; LeFlore-Ejike; McLeod; Myers; Nesbit; Roberts; Young.

Voting Nay: None.

Abstaining: None.

Chairman Clark also gave an update on the audit and the goals of the Commission in resolving the issues raised in that investigation.

Motion: Motion made by Commissioner LeFlore-Ejike to enter into recess for a dinner break and seconded by Commissioner Chatters. Recessed at 4:45PM.

Motion: Motion made by Chair Clark to return to the meeting seconded by Commissioner Lampkin. Reconvened at 5:28PM

VI. Finance Committee Report

Commissioner Nesbit presented the financial reports from January to July, noting that the Appropriations Committee approved the rollover of the Commission's balance to the next fiscal year. As a continued part of the onboarding process, the new Commissioners raised several questions about the expenditures process that Commissioner Nesbit answered.

Motion: Motion made by Commissioner Young to approve the Financial Committee Report seconded by Commissioner LeFlore-Ejike.

Voting Aye: Chatters; Combs; Lampkin; LeFlore-Ejike; McLeod; Myers; Nesbit; Roberts; Young.

Voting Nay: none.

Abstaining: Commissioner Jackson.

VII. Strategic Planning Committee Report

Commissioner LeFlore-Ejike reported that a strategic planning retreat had been organized to take place at Lied Lodge. It was brought in resolution form with the following language:

Whereas, the Nebraska Commission on African American Affairs is committed to the development and future of the agency, and

Whereas, as part of this commitment the Commission has contracted for the services of a consultant to aid in the development of a strategic plan, and

Whereas, the Lied Lodge offers a perfect space for the purposes of effectuating the needs and goals of the Strategic Planning Committee for a strategic planning meeting.

Resolved, that the Commission approves the expenditure of \$1,800 for the purpose of paying for the meeting package prepared by the Lied Lodge.

Discussion followed.

Commissioner Young motioned to strike the “, and” at the end of the second Whereas clause, strike the third Whereas clause, and strike “prepared by the Lied Lodge,” in the Resolved clause and was seconded by Commissioner Jackson. The amendment passed.

Discussion on the main motion continued.

Motion: Commissioner Young motioned to close debate and was seconded by Commissioner LeFlore-Ejike.

Voting Aye: Chatters; Combs; Jackson; Lampkin; LeFlore-Ejike; McLeod; Myers; Nesbit; Young. Voting Nay: Roberts. Abstaining: None.

The following resolution passed:

Whereas, the Nebraska Commission on African American Affairs is committed to the development and future of the agency, and

Whereas, as part of this commitment the Commission has contracted for the services of a consultant to aid in the development of a strategic plan.

Resolved, that the Commission approves the expenditure of \$1,800 for the purpose of paying for the meeting package.

VIII. New Business

Six Resolutions were brought to the Commissioners regarding events occurring between the July 29th meeting and the October 22nd meeting, with an understanding that there would also be a Special meeting called on a date between those two meetings to conduct the proceedings of the strategic planning retreat.

Motion made by Commissioner Young to open debate on the following resolution and was seconded by Commissioner LeFlore-Ejike.

Whereas, the Nebraska Commission of African American Affairs, hereafter referred to as the Commission, is committed to the promotion of its brand, and

Whereas, the Commission has participated in a number of events and will continue to do so, unless otherwise changed, without any promotional materials or branding, and

Whereas, the Commission will be participating in the Native Omaha Days Parade on August 2nd and would like to represent itself in a meaningful way.

Resolved, that the Executive Committee of the Commission seeks to pay Quality Press of Lincoln, Nebraska, for the cost of the attached invoice for a tablecloth, parade banner,

retractable banner, car magnets, and vector art logo setup.

Motion made by Commissioner Young to provide a friendly amendment striking “will be participating in the Native Omaha Days Parade on August 2nd, and” from the third Whereas clause and insert “\$547.50” at the end of the Resolved clause. The amendment passed.

Motion: Commissioner Young motioned to close debate and was seconded by Commissioner LeFlore-Ejike.

Voting Aye: Chatters; Combs; Jackson; Lampkin; LeFlore-Ejike; McLeod; Myers; Nesbit; Roberts; Young. Against: None. Abstentions: None.

The following resolution passed:

Whereas, the Nebraska Commission of African American Affairs, hereafter referred to as the Commission, is committed to the promotion of its brand, and

Whereas, the Commission has participated in a number of events and will continue to do so, unless otherwise changed, without any promotional materials or branding, and

Whereas, the Commission would like to represent itself in a meaningful way.

Resolved, that the Executive Committee of the Commission seeks to pay Quality Press of Lincoln, Nebraska, for the cost of the attached invoice for a tablecloth, parade banner, retractable banner, car magnets, and vector art logo setup, \$547.50.

Commissioner LeFlore-Ejike motioned to open debate on the following resolution and was seconded by Commissioner Chatters.

Whereas, the Nebraska Commission on African American Affairs is the state agency tasked with identifying issues facing the Black community of the state and identifying policy-based solutions to resolve said issues, and

Whereas, the Lincoln Chapter of the National Association for the Advancement of Colored People is hosting its annual gala on October 11, and

Whereas, the NAACP is one of the longest existing organizations dedicated to the promotion of the rights and needs of communities of color in the United States, and

Whereas, the Commission is seeking to promote its brand and engage the community.

Resolved, that the Commission approves the expenditure of \$1,500 for the purpose of paying for a Platinum Sponsorship for the Lincoln NAACP Gala.

Discussion followed.

Motion: Commissioner LeFlore-Ejike motioned to close debate and was seconded by Commissioner Chatters.

Voting Aye: Chatters; Combs; Lampkin; LeFlore-Ejike; McLeod; Myers; Nesbit; Young.

Voting Nay: Roberts; Jackson.

Abstaining: None.

The resolution carried.

Commissioner Lampkin motioned to open debate on the following resolution and was seconded by Commissioner Chatters.

Whereas, the Nebraska Commission on African American Affairs, hereafter, the Commission, is the state agency designated with identifying community issues and constructing policy

solutions, and

Whereas, I Be Black Girl is a large non-profit in the city of Omaha dedicated to promoting women's health and dealing with issues affecting black women, specifically, and

Whereas, I Be Black Girl is hosting a policy summit intended to bring members of the public, policy makers, and experts together on issues affecting black women's health.

Resolved, that the Nebraska Commission on African American Affairs will disburse \$XXX for the purpose of sending X members of the Commission and staff to the I Be Black Girl Policy Summit August 21-22.

Discussion followed.

Motion: Citing an immediate inability to ascertain availability among the membership and an inability, therefore, to amend the resolution to reflect attendance and expenses, Commissioner LeFlore-Ejike motioned to table the resolution for consideration by the Executive Committee and was seconded by Commissioner Young. The motion passed.

Commissioner Young motioned to open debate on the following resolution and was seconded by Commissioner Nesbit.

Whereas, the Nebraska Commission on African American Affairs, hereafter the Commission, is the state agency designated with identifying means by which the state government can promote and uplift the Black legacy of the state of Nebraska, and

Whereas, the Movement in Omaha for Racial Equality (MORE) is hosting an African American History Workshop on October 4 in conjunction with the Great Plains Black History Museum, Inclusive Communities, and the Learning Community of Omaha, and

Whereas, the keynote speaker, Adam Fletcher Sasse, has shown demonstrable commitment to the cause of outlining and recording Black History in North Omaha and elsewhere in the state.

Resolved, that the Commission approves the expenditure of \$1,500 in support of MORE's African American History Workshop.

Discussion followed.

Motion: Commissioner Young motioned to close debate and Commissioner Nesbit seconded.

Voting Aye: Chatters; Combs; Jackson; Lampkin; McLeod; Myers; Young.

Voting Nay: LeFlore-Ejike.

Abstaining: Roberts.

Commissioner Lampkin motioned to open debate on the following resolution and Commissioner LeFlore-Ejike seconded.

Whereas, the Nebraska Commission on African American Affairs, hereafter, the Commission, is the state agency designated with the role of identifying issues effecting the Black community of our state and responding to them with policy change, and

Whereas, the Congressional Black Caucus Foundation (CBCF) hosts an annual summit in Washington, D.C., wrapped around promoting the political needs of the Black community of the United States, and

Whereas, the CBCF hosts an annual summit for the purpose of bringing together Black elected

officials and individuals involved in the policy process at all levels of government.

Resolved, that the Nebraska Commission on African American Affairs approves the disbursement of \$400.00 for the purpose of sending two individuals to the Annual Legislative Conference of the Congressional Black Caucus Foundation.

Discussion followed.

Commissioner LeFlore-Ejike motioned to amend the resolution to strike "\$400.00 for the purpose of sending two individuals" from the Resolved clause and insert "\$5000.00 to send representatives of the NCAAA of our choosing." The amendment passed.

Motion: Commissioner Lampkin motioned to close debate and Commissioner Young seconded.

Voting Aye: Chatters; Combs; Jackson; Lampkin; LeFlore-Ejike; McLeod; Myers; Nesbit; Roberts; Young.

Voting Nay: None.

Abstentions: None.

The following resolution passed:

Whereas, the Nebraska Commission on African American Affairs, hereafter, the Commission, is the state agency designated with the role of identifying issues effecting the Black community of our state and responding to them with policy change, and

Whereas, the Congressional Black Caucus Foundation (CBCF) hosts an annual summit in Washington, D.C., wrapped around promoting the political needs of the Black community of the United States, and

Whereas, the CBCF hosts an annual summit for the purpose of bringing together Black elected officials and individuals involved in the policy process at all levels of government.

Resolved, that the Nebraska Commission on African American Affairs approves the disbursement of \$5000.00 to send representatives of the NCAAA of our choosing to the Annual Legislative Conference of the Congressional Black Caucus Foundation.

Commissioner Myers motioned to open discussion on Committee appointments and Commissioner Lampkin seconded.

The following committee appointments were made and unanimously approved.

Policy Committee: Lawrence Chatters, Dexter Myers, Michael Young, Anthony McLeod.

Finance Committee: Johnny Nesbit, Eboni Caridine, Ted Lampkin, Tremaine Combs.

Strategic Planning Committee: JoAnna LeFlore-Ejike, Jason Roberts, Tremaine Combs, Clarice Jackson, Lawrence Chatters, Dexter Myers, Michael Young.

Legislative Affairs Committee: Eboni Caridine, Tremaine Combs, Lawrence Chatters, Dexter Myers, Michael Young.

Programs and Events Committee: Jason Roberts, JoAnna LeFlore-Ejike, Johnny Nesbit, Clarice Jackson, Ted Lampkin, Anthony McLeod.

Housing Affordability Committee: Jason Roberts, Dexter Myers, Eboni Caridine, Michael Young, Johnny Nesbit, Ted Lampkin, Clarice Jackson.

Economic Development Committee: Jason Roberts, Tremaine Combs, Lawrence Chatters, Dexter Myers, Johnny Nesbit, Ted Lampkin, Clarice Jackson.

Education Committee: Tremaine Combs, Lawrence Chatters, JoAnna LeFlore-Ejike, Eboni Caridine, Clarice Jackson, Anthony McLeod.

Crime and Restoration Committee: Eboni Caridine, JoAnna LeFlore-Ejike, Dexter Myers, Michael Young, Jason Roberts, Johnny Nesbit, Anthony McLeod.

Health and Wellness Committee: Tremaine Combs, Lawrence Chatters, JoAnna LeFlore-Ejike, Michael Young, Ted Lampkin, Anthony McLeod.

IX. Adjournment

With no further business, Commissioner Combs motioned to adjourn at 7:03 p.m. and Commissioner Chatters seconded.