



NEBRASKA COMMISSION ON AFRICAN AMERICAN AFFAIRS

## MEETING MINUTES

**Wednesday, January 21, 2025 | 3:00 PM – 7:00PM**

**Location: 301 Centennial Mall, Lincoln, NE 68508**

*The official public meeting notice and agenda was published on January 14, 2025, at [www.ncaaa.nebraska.gov](http://www.ncaaa.nebraska.gov) and at [www.nebraska.gov](http://www.nebraska.gov).*

**Present:** Tim Clark | Chair  
Eboni Caridine  
Tremaine Combs — arrived at 4:15PM  
Ted Lampkin  
Dexter Myers  
Johnny Nesbit — left at 6:15PM  
Jason Roberts  
Veronica Sargbah  
Fatou Sogoyou-Bekeyi

**Absent:** JoAnna LeFlore-Ejike  
Lawrence Chatters  
Clarice Jackson  
Anthony McLeod  
Michael Young

### Key Discussion Points:

- I. **Call to Order**  
Chairman Tim Clark called the meeting to order at 3:12PM, noting the presence of a quorum of eight.
- II. **Roll Call**  
Secretary Lampkin performed roll call. Attendance is listed above.
- III. **Public Comment**  
Offer for public comment made.  
  
Michael Scott shared his thoughts on public relations work for the Commission.
- IV. **Approval of Minutes**  
**Motion:** A motion was made to approve the December 17 minutes by Commissioner

Young and seconded by Commissioner Myers.  
Voting Aye: Caridine, Lampkin, Myers, Nesbit, Roberts, Sargbah, Sogoyou-Bekeyi.  
Voting Nay: None.  
Abstain: None.  
Motion carried.

**V. Strategic Plan Update**

Bud Synhorst gave an update on the results of the community survey portion of the Commission's strategic planning data collection phase. He reported that the Commission should have a final document ready to be adopted by February 25.

**VI. Chair Report**

Chair Clark reported on the Executive Committee activities on January 8, Committee Work Plans for the year, guest speakers for 2026, LB741 and LB751, and the digitization of the sponsorship request form adopted at the December 17 meeting.

**VII. Treasurer Report**

Treasurer Nesbit gave a report on the financial status of the Commission since the December meeting.

**Motion:** A motion was made to approve the Finance Committee report by Commissioner Lampkin and seconded by Commissioner Sargbah.

Voting Aye: Caridine, Lampkin, Myers, Nesbit, Roberts, Sargbah, Sogoyou-Bekeyi.

Voting Nay: None.

Abstain: Combs.

Motion carried.

**VIII. Executive Director Search Committee Report**

**Motion:** A motion was made to enter Executive Session for the purpose of discussing the Search Committee Report by Commissioner Sargbah and seconded by Commissioner Caridine.

Voting Aye: Caridine, Combs, Lampkin, Myers, Nesbit, Roberts, Sargbah, Sogoyou-Bekeyi.

Voting Nay: None.

Abstain: None.

Motion carried.

The Commission returned to public meeting at 5:48PM.

**Motion:** A motion was made to accept the report of the Executive Director Search Committee to hire the recommended candidate, Mogien Boyd, with a salary of \$90k by Commissioner Combs and seconded by Commissioner Sargbah.

A discussion about salary and credentials followed.

Voting Aye: Caridine, Combs, Lampkin, Myers, Nesbit, Roberts, Sargbah, Sogoyou-Bekeyi.

Voting Nay: None.

Abstain: None.

Motion carried.

**IX. Programs and Events Committee Report**

Commissioner Nesbit, in his role as Chair of the Programs and Events Committee,

gave a report on the Programs and Events Committee, reiterating the sponsorship process and its digitization, and providing an overview of the Committee's purpose, its meeting schedule, and member assignments. He also discussed the draft 2026 Scope of Work that had been prepared for the Programs and Events Committee.

**X. Legislative Affairs Committee Report**

Commissioner Sogoyou-Bekeyi, as directed by Commissioner Chatters, Chair of the Legislative Affairs Committee, gave a report on the Legislative Affairs Committee, reiterating the process of the legislative session, and providing an overview of the Committee's purpose, meeting schedule, and member assignments. He also discussed the draft Legislative Agenda that had been prepared for the Legislative Affairs Committee.

**XI. Adjournment**

**Motion:** A motion to adjourn was made by Commissioner Sargbah and seconded by Commissioner Lampkin.

Voting Aye: Caridine; Combs; Lampkin; Myers; Roberts; Sargbah; Sogoyou-Bekeyi.

Voting Nay: None.

Abstain: None.

Motion carried.

The Nebraska Commission on African American Affairs adjourned at 6:40PM.